

Benwick Primary School

Person Specification – Reception Class Teacher Post

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Qualified teacher status
 | * Early Years specialist training
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| **Experience** |  | * Early Years teaching experience
* Experience of creating an inspiring and enabling early years environment
* An understanding of the of transition from Early Years to Key Stage 1
* Experience of partnership working with

other professionals to enhance the early years provision |
| **Knowledge and Skills** | * Firm knowledge of the Early Years Foundation Stage framework
* Ability to plan an appropriate balance of adult and child-initiated learning and development opportunities that are both enjoyable and challenging
* Ability to make accurate and consistent judgements about each pupil’s attainment in relation to the early learning goals and characteristics of learning
* Ability to effectively deploy and manage support staff
* Ability to work closely with parents and to keep them informed of their child’s development and progress
* Commitment to ensuring that every child achieves their full potential
* Ability to reflect on own practice
* Good technology skills for teaching, learning and personal organisation
* Commitment to professional development
 | * Knowledge of current educational issues relating to the Early Years Foundation Stage curriculum and assessment procedures
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| **Personal Qualities** | * Excellent communication and interpersonal skills
* Team player – ability to work closely with colleagues
* High aspirations and expectations of him/herself and others
* Flexible, organised with good time management
* Enthusiastic and sense of humour
 | * Willingness to be involved in extra- curricular activities and events
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| **Equal opportunities & Safeguarding** | * Ability to promote equal opportunities

with respect to race, gender and disability * Commitment to the protection and safeguarding of children and young people
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